



MacDonald Humfrey
Automation

Modern Slavery and Human Trafficking Statement

L3 MacDonald Humfrey Automation (the “Company”) is committed to legal compliance and ethical business practices in all of our operations worldwide, this includes improving our practices to combat slavery and human trafficking. We choose suppliers and contractors that agree to and comply with our mandatory corporate policies, code of ethics and applicable law and regulation.

Our policy on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. It is the policy of L3 MacDonald Humfrey Automation to comply with all applicable UK and U.S. laws and regulations relating to combating the trafficking in persons. In accordance with the applicable regulations, the company, its subcontractors, and each of their respective employees and agents are strictly prohibited from engaging in any practices which contravene or are perceived to contravene our Combatting Trafficking in Persons Policy (the “Policy”).

Training

L3 MacDonald Humfrey Automation operates an awareness programme for employees and subcontractors to ensure awareness to (a) the Company’s policy of ensuring that contractor and subcontractor employees and agents do not engage in any of the prohibited activities as set forth in the Policy; and (b) the disciplinary actions that can be taken against the Company and actions that that may be taken against any Company employee, subcontractor, or agent who violates the provisions of the Policy.

Accountability

Violations of this Policy by any Company employee or agent may result in disciplinary action up to, and including, removal from the contract, suspension or debarment of the employee or agent from further business with the Company, and suspension or termination of employment. Violations of this Policy by the Company or its subcontractors may result in removal of the employees, agents, or subcontractors, contract termination, suspension of contract payments, loss of the Company’s contract fees, or suspension or debarment from future contract work.